



## TROOPER CADET APPLICATION

The following application for a Trooper Cadet position with the Washington State Patrol is divided into two sections.

The *Self-Assessment Questionnaire* will assist you in determining whether or not you will be eligible for further consideration. Please read this section prior to completing the *Application Section*.

The *Application Section* will set forth our minimum and administrative requirements and conditions of employment. Read everything carefully. Do not leave any question unanswered. Incomplete applications may cause a delay in the testing process.

Applicants will be rejected if they intentionally attempt any deception or fraud in making application for employment.

Return completed application to:

**WASHINGTON STATE PATROL  
HUMAN RESOURCE DIVISION  
PO BOX 42620  
OLYMPIA WA 98504-2620  
1-800-888-8384**

The policy of the Washington State Patrol is to recruit and provide equal employment opportunities for all applicants. The information requested on this form is voluntary and is only used for reporting affirmative action information to the state and federal government.

This information will be kept separate from your application and will not be a part of your personnel file.

**Job applied for:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Sex:** \_\_\_\_\_ **Race:** \_\_\_\_\_ (Use one of the codes listed below)

- I:** American Indian or Alaskan Native - A person with origins in any of the original peoples of North America and who maintain cultural identification through documented tribal affiliation or community recognition.
- B:** Black/African American - A person with origins in any of the Black racial groups of Africa.
- A:** Asian or Pacific Islander - A person with origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. For example: China, Japan, Korea, Pakistan, the Philippine Republic, and Samoa.
- H:** Hispanic - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race. For example, persons from Brazil, Guyana, or Surinam would be classified according to their race and would not necessarily be included in the Hispanic category. This category does not include persons from Portugal, who would be classified according to race.
- W:** White/Caucasian - A person with origins in any of the original peoples of Europe, North Africa or the Middle East.

Please return this form with your completed application.

# IDENTIFICATION

1. Full name \_\_\_\_\_  

Last Name
First Name
Middle Name
2. Birth Date \_\_\_\_\_ Age\* \_\_\_\_\_ Social Security Number \_\_\_\_\_
3. Present address \_\_\_\_\_  

(Print Clearly)

  
City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_  
  
Home telephone (     ) \_\_\_\_\_ Business telephone (     ) \_\_\_\_\_
4. Are you a United States Citizen?     ☐ YES                      ☐ NO\*
5. Have you previously applied for the position of Trooper Cadet with the Washington State Patrol?                      ☐ YES                      ☐ NO
6. Education:   ☐ Masters   ☐ Bachelors   ☐ Associates   ☐ High School   ☐ GED
7. Have you been, or are you currently in active duty military?   ☐ YES        ☐ NO
8. Police experience:   ☐ Sworn   ☐ Reserve   ☐ Military   ☐ Corrections   ☐ Explorer
9. What prompted you to obtain an application for a WSP Trooper Position?  
(check all that apply)

☐ Newspaper ad (newspaper name: \_\_\_\_\_)

☐ Internet

☐ Recruiter/Non-Military Job Fair: \_\_\_\_\_

☐ Radio (station call letters: \_\_\_\_\_)

☐ Recruiter/Military Job Fair: \_\_\_\_\_

☐ T.V. (station call letters: \_\_\_\_\_)

☐ Recruiter/Military Base Other: \_\_\_\_\_

☐ WSP Employee (not recruiter)

☐ Recruiter/College or University: \_\_\_\_\_

☐ Friend/Family Affiliated with Law Enforcement (non WSP)

☐ Recruiter/Community Event: \_\_\_\_\_

☐ Recruiter/Other: \_\_\_\_\_

☐ Military Assistance Program: \_\_\_\_\_

☐ Other, Including self-interest

**\*(You must be at least 21 years old and a United States Citizen before being hired as a Trooper Cadet)**

## Self-Assessment Section

The character of police officers today is continually being challenged. Because public scrutiny is particularly intense for uniformed personnel, applicants seeking employment with the Washington State Patrol as Trooper Cadets must possess an exemplary background and personal history. The third phase encompasses psychological testing, a polygraph examination, and a thorough background investigation.

The nature of police work necessitates that only the best applicants be chosen. The competition for a limited number of positions is very keen. For this reason, we have provided our drug standards to assist you in making a realistic assessment of being hired as a Trooper Cadet.

You will be asked to verify your responses through a polygraph examination.

### **UNTRUTHFUL RESPONSES WILL RESULT IN YOUR REJECTION**

#### **I. Drug Possession**

Drug possession beyond these standards disqualifies you for employment with the Washington State Patrol.

“Possession” is defined as control, touching, holding, selling, or trafficking (transportation for sale) any illegal (non-prescribed) drug.

1. No possession of marijuana/hashish within the last 3 years. No possession of other illegal drugs within 10 years.
2. No possession of marijuana/hashish over 15 times, regardless of time frame. No possession in last 3 years.
3. No combined usage of non-prescribed stimulants (amphetamine/methamphetamine) over 3 times. Stimulants include speed, Ritalin, crank, Ecstasy, crystal, ice, etc. No possession in last 10 years.
4. No injection of amphetamines, methamphetamines, cocaine, heroin, barbiturates, valium, or clandestine crank.
5. No combined possession of hallucinogenic drugs (LSD, PCP, hallucinogenic mushrooms, etc.) over 3 times. No possession within the last 10 years.
6. No possession of non-prescribed opiates/narcotics (heroin, morphine, etc.).
7. No possession of cocaine over 3 times. No possession within the last 10 years.
8. No selling, offering to sell, or transporting for sale of any illegal drugs/narcotics, regardless of time frame.
9. No possession of non-prescribed drugs after submitting an application with any law enforcement agency within the last five years.
10. No possession of non-prescribed drugs while employed or after having been employed in a commissioned capacity by a law enforcement agency, regardless of time frame (including a military position with law enforcement powers).
11. No possession of anabolic steroids within the last 2 years.

## II. Drug Trafficking

Have you ever been involved in illegal trafficking (sale or transportation for sale) of drugs (to include Marijuana)?

☐ YES ☐ NO (If "YES" then explain): \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## III. Vision/Weight

The Washington State Patrol has an uncorrected vision requirement of 20/100 in each eye, corrected to 20/25.

Is your uncorrected vision WORSE than 20/100 in either eye? ☐ YES ☐ NO

Applicants will not be allowed to test with vision worse than 20/100.

**(THERE WILL BE NO EXCEPTIONS)**

The following are height and weight standards of the Washington State Patrol. Applicants must comply with the height and weight standards below.

(Height with shoes on, maximum 1" heels; measurements of 1/2" or over uses the next greatest height).

| MALES  |         |         |        |
|--------|---------|---------|--------|
| Height | 21 - 29 | 30 - 39 | 40 - > |
| 5' 4"  | 163     | 166     | 173    |
| 5' 5"  | 167     | 172     | 177    |
| 5' 6"  | 173     | 178     | 183    |
| 5' 7"  | 178     | 183     | 188    |
| 5' 8"  | 183     | 188     | 193    |
| 5' 9"  | 187     | 192     | 197    |
| 5' 10" | 193     | 198     | 203    |
| 5' 11" | 198     | 203     | 208    |
| 6' 0"  | 204     | 209     | 214    |
| 6' 1"  | 209     | 214     | 219    |
| 6' 2"  | 215     | 220     | 225    |
| 6' 3"  | 220     | 225     | 230    |

| FEMALES |         |         |        |
|---------|---------|---------|--------|
| Height  | 21 - 29 | 30 - 39 | 40 - > |
| 5' 0"   | 138     | 141     | 144    |
| 5' 1"   | 141     | 144     | 147    |
| 5' 2"   | 144     | 147     | 150    |
| 5' 3"   | 149     | 152     | 155    |
| 5' 4"   | 152     | 155     | 158    |
| 5' 5"   | 156     | 159     | 162    |
| 5' 6"   | 161     | 164     | 167    |
| 5' 7"   | 165     | 168     | 171    |
| 5' 8"   | 169     | 172     | 175    |
| 5' 9"   | 174     | 177     | 180    |
| 5' 10"  | 179     | 182     | 185    |
| 5' 11"  | 185     | 188     | 191    |

**WEIGHT IS MAXIMUM FOR YOUR HEIGHT**

| MALES (continued) |         |         |        |
|-------------------|---------|---------|--------|
| Height            | 21 - 29 | 30 - 39 | 40 - > |
| 6' 4"             | 231     | 236     | 241    |
| 6' 5"             | 238     | 243     | 248    |
| 6' 6"             | 244     | 249     | 254    |
| 6' 7"             | 251     | 256     | 261    |
| 6' 8"             | 257     | 262     | 267    |

| FEMALES (continued) |         |         |        |
|---------------------|---------|---------|--------|
| Height              | 21 - 29 | 30 - 39 | 40 - > |
| 6' 0"               | 190     | 193     | 196    |
| 6' 1"               | 196     | 199     | 202    |
| 6' 2"               | 201     | 204     | 207    |
| 6' 3"               | 206     | 209     | 212    |
| 6' 4"               | 212     | 215     | 218    |

Applicants who do not meet the Patrol's height/weight standards may be accepted for testing, provided their body fat is **no more than 20 percent for males or 26 percent for females**. Applicants applying for a waiver to the height/weight standards must submit the following proof with their application that they meet the department's body fat criteria:

**Body fat testing must be performed by a licensed Occupational Therapist, Physical Therapist, Exercise Therapist, Exercise Physiologist, or other certified individual.**

During the fourth phase of testing, all applicants who requested a waiver to the height/weight standards will have their body fat calculation verified by the Patrol's medical provider. The State Patrol's medical provider will be the final accepted measurement. Applicants exceeding these standards will not be hired.

Do you meet the Patrol's height/weight standards? ☐ YES ☐ NO

**If not**, do you meet the above body fat standards? ☐ YES ☐ NO  
**(attach proof with your application)**

#### IV. Criminal Record (Non-Traffic)

Have you ever been detained for questioning, warned, issued a citation, apprehended, arrested or charged with violating any criminal laws (non-traffic) by any civil or military authority, either in this country or abroad?

☐ YES ☐ NO (If "YES", list all incidents below)

| Date | Police Agency | Violation or Charge | Sentence<br>(Fine/Jail) | Location<br>(City or Town) |
|------|---------------|---------------------|-------------------------|----------------------------|
|      |               |                     |                         |                            |
|      |               |                     |                         |                            |
|      |               |                     |                         |                            |
|      |               |                     |                         |                            |

Have you ever been charged with a crime for which the disposition was deferred or reduced to a lesser offense by the court?

☐ YES ☐ NO (If "YES", describe below)

| Date | Original Offense | Reduced To | Name of Court | Location<br>(City or Town) |
|------|------------------|------------|---------------|----------------------------|
|      |                  |            |               |                            |
|      |                  |            |               |                            |
|      |                  |            |               |                            |
|      |                  |            |               |                            |

Have you ever been detained or confined either as a juvenile or adult for investigation of a criminal offense?

☐ YES ☐ NO (If "YES", describe below)

| Date | Police Agency | Violation or Charge | Sentence<br>(Fine/Jail/Points) | Location<br>(City or Town) |
|------|---------------|---------------------|--------------------------------|----------------------------|
|      |               |                     |                                |                            |
|      |               |                     |                                |                            |
|      |               |                     |                                |                            |
|      |               |                     |                                |                            |

## V. Driving Record

Do you possess a valid operator's license? ☐ YES ☐ NO

License Number \_\_\_\_\_ State Issuing \_\_\_\_\_

Indicate any driver's license restrictions (glasses, etc.) \_\_\_\_\_

Was your license ever suspended or revoked? ☐ YES ☐ NO

If "YES" then state when, where and why \_\_\_\_\_

If suspended or revoked, has your license been reinstated? ☐ YES ☐ NO

Have you ever been detained for questioning, warned, issued an infraction, apprehended, arrested, or charged with violating any traffic laws by any civil or military authority, either in this country or abroad? (i.e., Speeding, driving under the influence of intoxicants and/or drugs, hit-and-run, reckless driving, or joy-riding).

☐ YES ☐ NO (If "YES", list all incidents below, use section IX Summary if necessary)

| Date | Police Agency | Violation or Charge | Sentence<br>(Fine/Jail/Points) | Location<br>(City or Town) |
|------|---------------|---------------------|--------------------------------|----------------------------|
|      |               |                     |                                |                            |
|      |               |                     |                                |                            |
|      |               |                     |                                |                            |
|      |               |                     |                                |                            |

## VI. Civil Actions

Are you currently involved in any civil court actions? ☐ YES ☐ NO

If "YES" then explain: \_\_\_\_\_



## VII. Fingerprinting

Have you ever been fingerprinted?

☐ YES

☐ NO

If "YES" then explain: \_\_\_\_\_

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## VIII. Military

Have you been, or are you currently, in the active duty military? ☐ YES ☐ NO

If you are currently on active duty, give your date of separation: \_\_\_\_\_  
mo/day/year

**(We will be unable to process your application unless you are within 6 months of separation)**

Are you eligible for early separation?

☐ YES

☐ NO

Were you ever court-martialed, tried on charges, subjected to any non-judicial punishment (Captain's Mast, Company punishment, etc.) or given any disciplinary action?

☐ YES

☐ NO

(IF "YES", describe below)

| Date | Offense | Courts Martial or Non-Judicial Punishment | Location |
|------|---------|---|----------|
|      |         |   |          |
|      |         |   |          |
|      |         |   |          |
|      |         |   |          |

## IX. Summary

Do you have any additional knowledge or information that is not specifically called for in the preceding questions which may be relevant, directly or indirectly, in connection with an investigation and your eligibility or fitness for the position which you are seeking? This would include, but not be limited to knowledge or information concerning your character, temperance, habits, employment, education, subversive activities, family, associations, criminal record, traffic violations, etc.:

Give details:

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

**IMPORTANT: Read Self-Assessment Section prior to completing this section.**

Read every question carefully. Do not leave any question unanswered. Applicants will be rejected if they attempt any deception or fraud in making application for employment or fail to complete the application in its entirety.

This application is not an offer of employment. Applicants who complete all scheduled phases of testing will be notified at a later date of their eligibility for employment. Therefore, do not take any action that would adversely affect your present job status.

Trooper Cadets are hired under RCW 43.43.020 and RCW 43.43.120(6). They are exempt from Merit System Rules, and serve on continuous probation until they have satisfactorily completed the Trooper Basic Academy and one year as a Trooper with the Washington State Patrol.

## **I. Minimum Requirements**

- Be a citizen of the United States of America.
- Possess a valid, unrestricted Washington Driver's License at the time of employment.
- Be at least 21 years of age.
- Possess a certificate of high school completion or the equivalent.
- Uncorrected vision of not worse than 20/100 in each eye, corrected to 20/25.
- Be willing to work weekends, holidays, rotating shifts and be on 24-hour call.
- Have no felony convictions. Have no misdemeanor convictions involving theft, crimes of violence (i.e. domestic violence, assault on a family member, etc.), larceny, moral turpitude, controlled substances, driving under the influence of alcohol and/or drugs, hit and run, or reckless driving.
- Be free from the use of narcotics or controlled substances.
- Body must be well-proportioned and in compliance with departmental height and weight or body fat standards.
- Be approved for employment after a thorough background investigation.
- Must successfully pass a pre-employment polygraph examination.
- Must successfully pass a departmental medical examination.
- Must successfully pass a departmental psychological examination.
- Must be willing to accept statewide assignments.
- Possess and/or demonstrate the following traits:
  - ☐ Communicate clearly when using radio equipment.
  - ☐ Communicate with other police agency personnel.
  - ☐ Knowledge between right and wrong, and demonstrate it by example and life style.
  - ☐ Incur the expense of keeping one's uniform clean.
  - ☐ Work in all weather conditions.
  - ☐ Operate a standard issued patrol vehicle unaided.
  - ☐ Demonstrate the ability to add, subtract, multiply, and divide accurately.
  - ☐ Must maintain good personal hygiene.
  - ☐ Pay one's bill and meet obligations.
- Must possess and/or demonstrate the following physical abilities, skills, and traits:
  - ☐ Ability to see, hear, smell, feel, walk, jump, run, climb, lift, drag, carry.
  - ☐ Ability to jump into car, jump over guard rails, and change a tire.
  - ☐ Be able to shoot a pistol, rifle and shotgun with either hand.
  - ☐ Ability to distinguish colors and be free from color blindness and night blindness.

- Must be able to learn and demonstrate the following job requirement after being trained by the department:
  - ☐ Knowledge of First-Aid at the advanced level
  - ☐ Knowledge of when and when not to use force up to and including firearms.
  - ☐ Knowledge of when to use emergency lights and siren.
  - ☐ Ability to install tire chains, use jumper cables, use push bars, use freeway or bumper jacks, operate fire extinguishers, operate chemical breath testing equipment, operate radiological monitoring equipment, operate radars, safely use firearms, operate oxygen apparatus.

## II. Conditions of Employment

The following are conditions of employment and must be met to qualify you for further testing. You are to read and circle a "YES" or "NO" to each one of the following conditions as it applies to you.

- |   |     |    |
|---|-----|----|
| 1. Are you willing to pay your bills?   | YES | NO |
| 2. Are you willing to bear the expense of keeping your uniform clean?                   | YES | NO |
| 3. Are you willing to maintain a good appearance and personal hygiene?                  | YES | NO |
| 4. Are you willing to work in all weather conditions?                                   | YES | NO |
| 5. Are you willing to get dirty in the performance of your duties?                      | YES | NO |
| 6. Are you physically capable of shooting a pistol, rifle, or shotgun with either hand? | YES | NO |

The following are conditions of employment that are necessary functions of the job. Failure to meet these conditions may affect your chance of further testing.

- |  |     |    |
|--|-----|----|
| 1. Are you willing to comply with departmental grooming standards; (i.e. short hair, short clean fingernails, etc.)? | YES | NO |
| 2. Are you willing to assist people?   | YES | NO |
| 3. Do you realize what a Trooper's job involves?   | YES | NO |
| 4. Are you willing to keep your weight in proportion to your height?   | YES | NO |
| 5. Are you willing to work long and/or extended hours?   | YES | NO |
| 6. Are you willing to sacrifice yourself to others?  | YES | NO |
| 7. Are you willing to accept counseling and guidance from superiors?   | YES | NO |
| 8. Are you willing to work rotating shifts?  | YES | NO |
| 9. Are you willing to work weekends and holidays?  | YES | NO |
| 10. Are you willing to take a human's life in the line of duty?  | YES | NO |
| 11. Are you willing to be on call for duty 24 hours a day?   | YES | NO |
| 12. Are you willing to accept boring, varied, and unusual assignments?   | YES | NO |
| 13. Are you willing to perform unpopular tasks?  | YES | NO |
| 14. Are you willing to accept responsibility for issued equipment?   | YES | NO |
| 15. Are you willing to refrain from lying, stealing, or cheating?  | YES | NO |
| 16. Do you have the ability to sit and stand for long periods of time?   | YES | NO |
| 17. Do you have the ability to communicate with irate persons?   | YES | NO |
| 18. Are you willing to resort to physical force, if necessary, in the performance of duty?                           | YES | NO |
| 19. Are you willing to keep an acceptable appearance off duty?   | YES | NO |
| 20. Are you willing to improve your physical condition?  | YES | NO |
| 21. Are you willing to face danger or opposition?  | YES | NO |

- |     |   |     |    |
|-----|---|-----|----|
| 22. | Are you willing and have the ability to refrain from the use of narcotics or controlled substances? | YES | NO |
| 23. | Are you willing to work within departmental guidelines?   | YES | NO |
| 24. | Do you have the ability and willingness to abstain from using intoxicating beverages?               | YES | NO |
| 25. | Do you have the ability and willingness to drive aggressively?                                      | YES | NO |
| 26. | If offered employment, would you be willing to submit to a comprehensive medical examination?       | YES | NO |
| 27. | Are you willing to submit to a comprehensive background investigation?                              | YES | NO |
| 28. | Are you willing to sign waivers releasing personnel, medical and past employment records?           | YES | NO |
| 29. | Are you willing to work away from your residence for extended periods?                              | YES | NO |

**CERTIFICATE OF APPLICANT**  
(Read carefully before signing)

I HEREBY CERTIFY that all statement in this application are true and I agree and understand that any misstatements or omissions of materials or facts here will cause forfeiture on my part of all rights to any employment with the Washington State Patrol.

Signature

Date

**III. Additional Remarks**

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Mail the signed and completed application to the Washington State Patrol, Human Resource Division, PO Box 42620, Olympia, Washington 98504-2620. Upon acceptance of your application, you will be notified of testing. This form is the property of the Washington State Patrol and information will not be released.